



Media, Entertainment & Arts Alliance

# **Organiser, Brisbane (Identified Position)**

**Position Description**

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### About the Media, Entertainment & Arts Alliance

The Media Entertainment & Arts Alliance is the union and leading advocate for workers in the media, entertainment and arts industries. It represents performers, journalists and all other workers in the media, entertainment and arts industries and has over 15,000 members.

Building on our proud history we aim to empower the people who inform and entertain Australia through:

- **Protect & advance our rights at work:** Improving our members income and conditions, providing timely and expert advice to members, enforcing members rights at work and promoting safe and respectful workplaces.
- **Build Power:** Recruit and grow leaders, activists and supporters, ensure best practice governance and accountability, continue staff development and build strategic alliances.
- **Build Community:** Utilise communications to engage and activate, remain relevant throughout members lives, reach out to new areas and be the creative hub.
- **Shape our Industries:** Be the respected and authoritative voice across all of our industries, influence policy, mobilise our membership and broaden our sphere of influence.

### Our Members

Our members include people working in television, radio, theatre and film, entertainment venues and recreation grounds, as journalists, actors, dancers, sportspeople, cartoonists and photographers, orchestral and opera performers, as well as people working in public relations, advertising, book publishing and website production.

### Our Locations and Staffing

The MEAA national office is in Redfern in Sydney.

There are branch offices located in Melbourne, Brisbane, Adelaide, and Perth.

This role is based in MEAA's Brisbane office.

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Do you believe that a thriving cultural sector matters to a strong civil society? Are you passionate about gender and racial equality at work? Do you want workers in the media and creative industries to have good jobs with fair pay where their work is respected?

Apply to work for MEAA. This role works as a part of a team committed to developing innovative ways to secure good jobs and equality at work by building leaders and acting together to make change.

This role would suit an experienced union organiser, delegate or community/campaigns organiser keen to work on issues of economic justice.

### Key duties include:

- Recruiting and maintaining members to participate in our campaigns for good jobs
- Building and maintaining leadership structures in specific industries in order to achieve campaign objectives
- Training and skills transfer to delegates and leaders
- Negotiating enterprise agreements
- Working with members and specialist union staff to plan and execute activities to address group and individual issues in line with campaign objectives
- Learning about the legal and policy framework to address workplace issues and working with specialist staff to devise innovative legal and policy responses to secure campaign wins

### Preferred attributes:

- Recruitment
- Leader identification and development
- Advocacy, negotiation, and dispute resolution skills
- Strategy, planning, and structured organising skills
- Strong communication skills and ability to play a leadership role among members and leaders
- Ability to work in a team environment
- Commitment to trade union principles and workers' rights

### Details

The position is available on a full-time permanent basis with a package dependent on skills and experience. Benefits include 12% employer contribution to superannuation, 5 weeks annual leave each year, 1 RDO every 4 weeks, plus an additional 3 days leave between Christmas and New Year. Salary sacrificing is available.

*Note: this role is for an Aboriginal and Torres Strait Islander. MEAA seeks to improve the under-representation of Aboriginal and Torres Strait Islander people in the union and the creative and media sectors and this role is an equal opportunity measure under section 105 of the Anti-Discrimination Act 1991 (QLD).*

*For the purposes of this role, an Aboriginal and Torres Strait Islander is a person who:\_\_\_\_\_*  
Media, Entertainment & Arts Alliance | the people who inform and entertain.

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- a) *identifies as an Aboriginal and/or Torres Strait Islander person; and*
- b) *is of Aboriginal and/or Torres Strait Islander descent; and*
- c) *is accepted as an Aboriginal and/or Torres Strait Islander person by the Aboriginal and/or Torres Strait Islander community in which he or she lives.*

Applications close on Friday 14 February 2025. Please forward your CV and covering letter marked attention to Jack Walton at [jobs@meaa.org](mailto:jobs@meaa.org)