



Hugh Marks
CEO
Nine Entertainment

Greg Hywood
CEO
Fairfax Media Limited

26 July 2018

By email

Dear Sirs,

Proposed Merger of Nine Entertainment and Fairfax Media

I am writing to you on behalf of MEAA members affected by the proposed merger of the two companies you represent.

As you would know, there is already considerable anxiety and concern among your employees about what the proposed merger will mean for them if the merger receives all the necessary approvals.

Foremost among these concerns is the question of job security. What is the position of your companies with respect to preserving current (July, 2018) levels of employment at a merged organisation?

Secondly, Fairfax employees are concerned to learn whether the existing Fairfax enterprise agreement for editorial employees will continue to be honoured following the merger.

MEAA also seek clarity on the editorial principles to be followed by a merged entity. We seek your response as to whether the Fairfax Charter of Editorial Independence will be adopted by the merged entity and guide editorial practice?

Your companies would have assessed the above issues in negotiations leading to today's announcement to the Australian Stock Exchange. We therefore seek your earliest response.

Yours sincerely,

Paul Murphy
MEAA Chief Executive

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